IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TEXAS TEXARKANA DIVISION

CHRISTOPHER L. ARMSTRONG,	§ §	
Plaintiff,	§ §	
VS.	§ §	C.A. NO. 5:16-CV-00126-RWS-CMC
THE COCA-COLA COMPANY,	§ §	
Defendant.	§ §	

JOINT MOTION TO STAY PENDING ARBITRATION

Plaintiff Christopher L. Armstrong and Defendant Coca-Cola Refreshments USA, Inc.¹ ("CCR") request that the Court stay the proceedings in this action pending the completion of arbitration. The grounds for this motion are as follows:

- 1. Armstrong alleges employment-related claims against CCR, his former employer, under Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e, *et seq.* as amended by the Civil Rights Act of 1991 and 42 U.S.C. § 1981.
- 2. During his employment, Armstrong agreed to submit any employment-related disputes he may have with CCR to binding arbitration.
 - 3. Armstrong's claims fall within the scope of CCR's arbitration agreement.
- 4. The parties have agreed to submit their disputes concerning Armstrong's employment with CCR to binding arbitration and have agreed to move for a stay of these proceedings pending that arbitration.

¹ Plaintiff has improperly named "The Coca-Cola Company" as his employer and the Defendant in this case. Plaintiff was employed by Coca-Cola Refreshments USA, Inc. Therefore, references to "Defendant" throughout shall mean Coca-Cola Refreshments USA, Inc.

The parties therefore request that the Court enter an order staying this matter pending the conclusion of arbitration.

Dated October 13, 2016.

Respectfully submitted,

/s/ Jane Legler Byrne (w/permission)

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